



PIAI QUARTERLY NEWSLETTER

Volume XVIII. Number 2. Spring 2026 (April-June)



P.I.A.I.
Private
Investigators
Association of Idaho

Dear Members, Sponsors and Contributors,

Happy Spring everyone! In our **AT THE PODIUM** column this quarter we are proud to present Angela Osborne Vice President, Risk and Emergency Management Solutions within Guidepost Solutions Security and Technology Consulting Division. Ms. Osborne provides a unique and experienced perspective on those security risks that Faith based organizations face and the services private investigators can provide to maintain the important community messages that Faith Based organizations provide.

The interview is meant to be thought provoking as well as helpful in terms of guidance for Private Investigators and for faith-based organizations seeking to build stronger and safer communities. **IN FOCUS** highlights PIAI member and business owner

Kim Taylor. It's a great interview. Full of valuable insights we can all use, whether you are an independent contractor or business owner. In the **PRESIDENTS POST**, there are important and exciting updates regarding the inner workings of your PIAI. Most importantly, welcoming our newest members, our mentorship program, and new board and committee positions.

You can find all the **TRAINING & EDUCATION** webinars and an invitation to the upcoming PIAI webinar on April 15th. Our guest speaker is Joel Teuber, founder of Silent 6 LLC. Joel will share a practical guide to what works & what to avoid in Surveillance Techniques. Don't miss it April 15th at 1:00 MST.

Always a few interesting books

to choose from in the **LIBRARY**. And do not miss reading the **DID YOU KNOW...** section. It is jammed packed with valuable information for the private investigator seeking to work with Faith Based Organizations to create better preparedness and identify and eliminate vulnerabilities in today's world.

The **PODCAST** P.I. Advice is always fun to listen to while you're on a walk or long drive. Tune in. The **RESOURCES** page deserves a look because it includes PIAI member discounts on services and education opportunities. Take a look. And my JOKE is always just corny enough to make you smile...or grimace.

Pat Bruder, Editor



PRESIDENT'S POST ON BEHALF OF THE BOARD OF DIRECTORS,



I am proud to welcome our newest members to the PIAI. This group of new members are now part of the PIAI family that includes experienced Private Investigators, successful investigation firms, as well individuals seeking to establish a career in Private Investigations.

As with every PIAI member applicant, our Entry/Student members are thoroughly vetted by the Membership Committee and approved by the Board of Directors. These are highly promising individuals who are sincerely pursuing a career in the private investigation's profession.

I encourage all of our readers to seriously consider becoming a mentor to an Entry/Student Member. This presents a valuable opportunity to help emerging professionals gain a meaningful foothold in the industry, whether through mentorship, an internship opportunity, or both.

If you have an interest in participating, please contact me. The PIAI would be honored to help facilitate that connection. The professionalism, integrity, and strength of our industry are reflected in each and every one of us, and investing in the next generation is one of the most meaningful ways we can contribute to its future.

Adam Harlan is an Entry/Student member of the PIAI based out of Mountain Home, Idaho. Mr. Harlan's career includes esteemed service as a Washington State Trooper as well as an investigator for the United States Coast Guard in the Department of Homeland Security. Welcome Adam!

Christopher Bidou is an Entry/Student member of the PIAI and enrolled in the PIAI Certified Private Investigator Program. Chris is a graduate of Boise State University with a degree in Criminal Justice. Chris served honorably in United States Air National Guard. Chris's goal is to establish a career in the Private Investigations industry. Welcome Chris!

Dylan Drew is an Entry/Student member of the PIAI based in Nampa, Idaho. Dylan currently works in IT management, cybersecurity and cloud support. Dylan is looking forward to establishing a career in the field of private investigations. Welcome Dylan!

Roby Newell, CPI is an Active member of the PIAI and has earned his Certification as a PIAI Certified Private Investigator. Roby works alongside PIAI member Kim Taylor CPI, owner of Virtus Group Investigations based in Boise. Welcome Roby!

Jacob Higgins, CPI is an Active member and has earned his PIAI Certified Private Investigator Certification. Jake works with Virtus Investigations Group based in Boise, Idaho. Welcome Jake!

Eric Brown is an Active member of the PIAI. Eric and his wife are owners of Out of Sight Investigations in Idaho Falls, ID. Eric is a Deputy Sheriff in Jefferson County and looking forward to his well-earned retirement. Welcome Eric!

Raine McJunkin is an Associate member of the PIAI. Raine recently moved from Georgia where she was a federal background investigator. She works for Wollen Law PLLC in administration and investigations. Raine is currently enrolled in the PIAI Certified Private Investigator Program. Welcome Raine!

PIAI BOARD NEWS

The Board of Directors welcomes PIAI member John Hasso to the PIAI Board. John is owner and principal investigator of Burden of Proof Investigations, serving Idaho and Eastern Washington. John brings his experience in non-profit Association governance and management to the PIAI Board. John served in the United States Marine Corps and has a degree in Behavioral Science. He also served as a police officer with the Covina CA Police Department and the Anaheim CA Police Department. Welcome John and thank you for your PIAI volunteerism.

The PIAI Board enthusiastically re-elected PIAI co-founder Ben Pearson to another three year term. Ben's knowledge and history of the PIAI provides truly invaluable insight and perspective. Thank you Ben for your continuing service to the PIAI.

Board member Mike Rossi has been elected as Vice President of the PIAI. Mike is Committee Chairman of the Training and Education Committee and also leads the PIAI Certified Private Investigator Program. Mike is a former police sergeant with the Ada County Sheriff's Office and later Chief Investigator of Corporate Security for American National. Mike's vision for the future of the PIAI combined with his experience in staff & budget management, team management, and training development initiatives are vitally important assets to the PIAI.

Board member Jim Laverty has been elected to the position of Secretary of the PIAI. Jim has 34 years of law enforcement experience and service in the DEA. Jim brings his abilities to cultivate collaborative efforts and background in budgeting, training programs, and policy development to the PIAI. He is an investigator with ClearPath Forward Investigations and a first-year law school student at Widener University. Jim actively leverages his strong networking skills to build connections for the PIAI, serving as an important conduit to the World Association of Detectives and the National Council of Investigation and Security Services.

Board Member Claire Roise has been appointed Chair of the newly established PIAI Marketing & Public Relations Committee. Claire previously served with distinction as Chair of the Training & Education Committee, where her leadership contributed significantly to the development of valuable educational programming for our members. continued on page 4

PRESIDENT'S POST



Under Claire's leadership, the committee will focus on creating and executing a comprehensive Marketing & Public Relations initiative designed to promote our members, expand membership, and strengthen engagement with key target audiences. This initiative will also emphasize advancing the visibility of PIAI and promoting the private investigative profession and our industry.

The PIAI is very excited to announce that Vice President Mike Rossi is now heading up all PIAI Training & Education. Mike's aim is providing valuable training and educational benefits to the PIAI membership. As Chair of both Training & Education and the Certified Private Investigator Program, you can look forward to a very robust line up of Education & Training.

In closing, and on behalf of the entire membership and the Board of Directors, I would like to extend our sincere appreciation to outgoing Board Member and Board Secretary, R. Jeremy Barnes. Jeremy remains a valued member of the PIAI and is rotating off the Board after serving admirably and tirelessly as Board Secretary and as a member of the Executive Committee. His dedication, professionalism, and steady commitment have contributed greatly to the work and progress of the Association.

Jeremy, thank you beyond words for your volunteerism, your leadership, and all that you have accomplished on behalf of the PIAI. Your service has been deeply appreciated and will have a lasting impact.

PAT BRUDER

President, PIAI

president@piai.us



AT THE PODIUM

ANGELA OSBORNE
CPP, PCI, PSP

Examining protection and investigative strategies for Faith Based Organizations. Angela Osborne, Vice President, Risk and Emergency Management Solutions within Guidepost Solutions Security and Technology Consulting Division provides a unique and experienced perspective on those security risks that Faith based organizations face and the services private investigators can provide to maintain the important community messages that Faith Based organizations provide.

Pat Bruder: Firstly, for the benefit of our readers, please define the meaning of Faith Based Organizations in the context of this interview.

Angela Osborne: Faith Based Organizations (FBO) encompass entities that, while may be diverse in their views and offer differing opinions, are a union of one heart. More specifically, FBO's provide a vision for the future, they promote a good life in the furtherance of their mission. Most commonly providing a spiritual pursuit for their followers. FBO's include religious and spiritual teachings, often teaching a broad perspective of life and the critically important role of community spirit.

PB: What percentage of America's Faith Based Organizations are adequately prepared for the potential adversity and the vulnerabilities facing them?

AO: With security top of mind, many FBO's have proactively taken steps to limit their exposure by incorporating security personnel, cameras, awareness campaigns and preparedness procedures. It's impossible to anticipate and eliminate every vulnerability. Today, a conservative estimate of America's FBO's who are sufficiently prepared to combat vulnerabilities is around 20% to 30%. That is an unacceptable margin, but fortunately there are initiatives and strategies to keep our Faith Based Organizations safe as well as protected from events that can cause reputational harm.

PB: What are the vulnerabilities facing FBO's today?

AO: Not unlike other types of organizations or businesses, the common vulnerability is its unpreparedness. FBO's face the unique challenge of providing protection to the assemblage of people who come together regularly. While critical for communal growth and the delivery of their mission, it also presents a target for those wishing to negatively and publicly impose their political will or misguided statement. Additionally, natural disasters,

AT THE PODIUM

ANGELA OSBORNE
CPP, PCI, PSP

personnel issues, fraud and mismanagement can contribute significant harm to a FBO's reputation.

PB: What is the main reason FBO's find themselves in these vulnerable positions?

AO: The main contributor to unpreparedness is a lack of funding. Funding, or lack thereof, directly impacts preparedness. Professional development of policies and procedures, security procedures, and community awareness requires professional expertise. However, many FBO's, large and small, either consciously or culturally, default to a "trust" method as their action plan to manage vulnerabilities. This method of managing vulnerabilities is not always because of a lack of funding. Let me explain; FBO's naturally provide a sense community, which in turn, promotes trust within. Trust of a valued member or long-standing system, albeit with good intentions, is inadequate as an action plan to address today's vulnerabilities. However, it is often seen as the preferred preparedness system because of the "trust" and its cultural/communal nature. As a percentage, about 40% of negative occurrences involving FBO's are due to a reliance on "trust" management (i.e. well intentioned, trusted individuals with no professional expertise). 60% of negative FBO occurrences are due to a lack of funding which, by default, generally produces no plan to address FBO vulnerabilities today.

PB: What services can the private investigator provide to FBO's to better prepare the FBO to address these vulnerabilities?

AO: The Private Investigator has a great opportunity not only to help in their own community but provide an avenue for greater support for FBO's across America. I would encourage Private Investigators be proactive and create a multi-pronged approach that ultimately will generate a safer environment, encourage greater attendance, increase revenues and truly make a valuable difference in communities across the nation.

FBO's in America's communities are diverse to varying degrees, but as I said earlier, they are one in heart and can be one voice in their support of a community of preparedness. Private Investigators can develop and promote opportunities for the FBO's to come together

and build preparedness and management solutions. The Private Investigator can assist the FBO with research and grant building opportunities which otherwise may not be available to one small FBO, but certainly a larger opportunity for success when unified as a bigger voice for a preparedness initiative that reaches across denominations.

PB: That's compelling. I imagine grant makers would find the collaborative effort of smaller community based FBO's who join forces for a preparedness and safety initiative very attractive. And further, the effort itself promotes community and care.

AO: Private Investigators offering their unbiased, professional services to FBO's such as a walk-through assessment of the facility, a professional evaluation of the FBO leadership, of relationships within the FBO and providing training opportunities for FBO leadership and their congregations. The Private Investigator can provide much needed security advice, planning and implementation for the external vulnerabilities, and provide a forensic evaluation of the business aspects of the FBO to guard against the internal consequences of unpreparedness.

PB: It appears that in America, regardless of religion or belief, synagogue, church, temple or mosque, has seen an increase in prejudice, antisemitism and unsubstantiated discourse. What would you describe as the source or reason for this?

AO: There is a lot of cultural misinformation out there. Algorithms play a huge role in identifying what "sells" and how to keep us "on the line" by making agitation readily available to us. It's insidious, it's gradual, and we are seeing a country willing to consume and assume a position without researching as to why. Social media has responsibility. And we must be smart enough and aware enough to understand the intentional negative impact this is having on us as individuals as well as the impact on our communities and country. The role that Faith Based Organizations plays in our world is worth protecting. A framework of unbiased, empathetic and thoughtful exchange is sorely needed and critical. That can only be accomplished through human contact and community. **END**



IN FOCUS

KIM TAYLOR

What first drew you to the profession of private investigation, and how did you get your start in the field?

From the time I was young I've always noticed when something doesn't quite add up. I've never been one to take things at face value, and I've never been great at ignoring inconsistencies—so private investigation ended up being a natural fit.

I got my start as a paralegal, working for a criminal defense and family law firm, which is about as real as it gets in this field. You're dealing with high emotions and people who aren't always forthcoming with information. It forced me to learn quickly how to read people, ask the right questions, and figure out what actually matters versus what's just noise. In 2012, I became an Oregon DPSST licensed Private Investigator. I was fortunate that the attorneys I worked for saw my potential as an investigator and immediately started giving me difficult cases. Within my first year as an investigator, I worked on nine Class A felony cases and two Jessica's Law matters. From there, I built my career by being someone attorneys could rely on to step into complicated situations, ask the hard questions, and return with clear, usable information.

Tell our readers about your company, Virtus Investigations Group.

Virtus Investigations Group is a full-service, licensed, insured, and bonded private investigation and legal support firm. Our team has over 60+ years of law enforcement experience and private investigation services. Our main office is in Oregon City, Oregon and we have locations in Bend, Boise, and Phoenix. We are a defense-focused investigative firm, and the majority of our work is with criminal defense attorneys. We handle witness interviews, background investigations, case analysis, and identifying issues that are not always obvious in reports. We also have a department that handles background checks for employers, school workers, etc.

What really defines how we operate as a team and our approach to people. A lot of the individuals we deal with are angry or upset, scared, hesitant, guarded, or have their own version of events they're sticking to. Getting meaningful information in those situations takes more than just asking questions—it takes knowing how to read the room, building rapport quickly, and recognizing when something isn't lining up. We're not just gathering statements, we're evaluating credibility and context so attorneys can actually use what we provide in a strategic way.

Does Virtus concentrate on a specific niche in the investigative world?

Yes—our primary focus is criminal defense. That's where we've built our reputation and where we do our best work.

A lot of our cases involve more than just "what happened"—they involve credibility issues, conflicting statements, mental health and/or substance abuse components, or situations where the narrative in the reports doesn't match reality. Those are the cases where details matter and where a surface-level investigation isn't enough. We're often brought in to take a deeper look, talk to people who haven't been fully heard, and figure out what's actually going on.

What is one case or investigation that has stayed with you throughout your career, and why did it have such an impact on you?

The cases that stick with me are the ones where the initial story or narrative was completely off. Those situations where, on paper, everything looks straightforward—but once you start talking to people, it unravels pretty quickly.

There are two cases I will never forget but I am currently able to only able to discuss one of them due to a confidentiality agreement I entered with a production company. The second was a 2009 cold-case murder that consumed my life for 15 months in 2020-2021. My partner and I ultimately solved the case, including finding

the location of the partially dismantled gun used in the murder. Our client, George Robins, was found not guilty of 2nd degree murder in 2021. I listen to the Judge's verdict at least once a month to this day.

What investigation or professional experience has taught you the most valuable lesson so far?

One of the biggest lessons is that people don't always tell their story in a clean, reliable way—and that doesn't necessarily mean they're intentionally being dishonest. Memory, stress, trauma, and personal bias all affect how information comes out.

That's taught me to slow down and really listen, but also to verify everything. It's not just about what someone says—it's how they say it, whether it makes sense, and how it fits with everything else. Being able to separate emotion from fact, without dismissing either, is a big part of doing this job well.

What skills or personal qualities do you believe are most important for someone to succeed as a private investigator today?

Strong communication is at the top of the list. You must be able to connect with people quickly, get them talking, and still stay aware of what doesn't add up.

You also need patience, attention to detail, and good judgment. This isn't work you

can rush through if you want to do it right. And probably most importantly, you have to stay objective. It's easy to get pulled into someone's version of events, especially when emotions are high, but your job is to stay grounded in the facts and not lose sight of the bigger picture.

How has the profession changed during your career, particularly with advances in technology and information access?

There's more information available now than ever, which is both helpful and a little dangerous. Just because something is accessible doesn't mean it's accurate or complete.

Technology is a great tool, but it hasn't replaced the need for real investigative work. You still have to talk to people, assess credibility, and verify what you're seeing. If anything, the increase in available information makes it more important to know how to filter through it and focus on what actually matters.

What advice would you offer to newer investigators who are working to build credibility and a strong professional reputation in this field?

Be reliable. It sounds simple, but it's everything. Do what you say you're going to do, meet your deadlines, and don't overpromise.

Take the time to do things right. Write solid reports, document

PIAI SPEED ROUND WITH KIM TAYLOR

If you could only eat one cuisine for the rest of your life, what would it be?

THAT'S TOUGH BUT I'D HAVE TO SAY ASIAN FOOD.

Are you a minimalist or a collector? I WOULD LOVE TO BE A MINIMALIST BUT NAW, I'M MORE OF A COLLECTOR.

What is the strangest item currently in your desk drawer?

NARCAN. ONE OF THE OREGON JAILS I VISIT HANDS BOXES OF IT OUT FOR FREE IN THE JAIL VENDING MACHINES.

Surveillance or watching paint dry? I HAVE THE ATTENTION SPAN OF A HUMMINGBIRD - SURVEILLANCE FOR ANY LENGTH OF TIME IS BIG NO.

What's one song that perfectly describes your current mood? AMERICA'S SWEETHEART BY ELLIE KING

Which technology trend do you find most overrated right now?

AI - WHICH I LOVE, BUT IT IS E-V-E-R-Y-W-H-E-R-E.

What's the biggest non-work related skill you've learned recently?

I RECENTLY LEARNED TO SHOOT A SLINGSHOT.

Which historical figure would you most like to interview?

MARILYN MONROE.

What is the most useless piece of trivia you know?

OCTOPUSES HAVE THREE HEARTS... AND TWO OF THEM STOP BEATING WHEN THEY SWIM.

What's a show you recently binge-watched?

ONE NIGHT IN IDAHO: THE COLLEGE MURDERS.

your work thoroughly, and don't cut corners just to move faster. This field is smaller than people think, and your reputation will follow you. If attorneys know they can trust your work, you'll stay busy.

Last, never stop learning.

What do you do to relax? Hobbies? Interests outside of work?

This job can get intense, but I love my career and I tend to work a lot more than I should. In my free time I love to spend time with my family, friends and my dogs, I enjoy traveling, visiting wineries, fishing, hunting, and foraging. I am also currently designing a women's outdoor clothing line which I hope to launch sometime next year.

I also like staying active, it helps clear my head and keeps me balanced. Having that separation makes a big difference, especially in this line of work, because it allows me to come back focused and ready to handle whatever's next.

END

VIRTUS GROUP INVESTIGATIONS

is a **veteran owned, full-service, licensed, insured, and bonded private investigation and legal support firm** headquartered outside of Portland, Oregon with offices in Phoenix, Arizona and Boise, Idaho. Our team has over 50+ years of law enforcement experience and **private investigation services to private individuals, law firms, general counsel, insurance companies, financial institutions and employment agencies.** All investigations are handled with the utmost professionalism and confidentiality.

TRAINING & EDUCATION

PIAI presents WEBINAR WEDNESDAY'S

Join us Wednesday, April 15th at 1:00PM MST | **surveillance techniques**

Guest Presenter, **JOEL TEUBER, FOUNDER OF SILENT 6 LLC**



The Private Investigators Association of Idaho Presents:

SURVEILLANCE TECHNIQUES FOR PRIVATE INVESTIGATORS

Wednesday, April 15th, 2026 @ 1:00 pm MST

GUEST PRESENTER
JOEL TEUBER,
FOUNDER OF SILENT 6 LLC

PRESENTS
A PRACTICAL STREET LEVEL PERSPECTIVE TO SURVEILLANCE
WHAT WORKS & WHAT TO AVOID
MAXIMIZING SAFETY WHILE COLLECTING COURTROOM READY EVIDENCE.

▼ Your Zoom invitation is below and presenter Biographies attached ▼



Meeting ID: 873 3477 0859

Passcode: 669847

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TRAINING & EDUCATION



ATTENTION
UNDERCOVER
SURVEILLANCE
OPERATION
IN PROGRESS

Private Investigators Association of Idaho
Training and Education Series presents:
SURVEILLANCE SLEUTHING
Creating a believable undercover story for Surveillance purposes

Please join us for this informative PIAI webinar
Wednesday, June 11th, 2025 @ 12:00 pm MST

Guest Presenter: **James (Jim) Nanos** VSM, LPI, BS

Join us for a comprehensive look into creating a believable persona for your next undercover surveillance case. Who you are, what you look like, and how you can blend in.

▼ Your Invitation ▼

[CLICK HERE](#)
to watch on
You Tube



Private Investigators Association of Idaho
Training and Education Series presents:
UNDERSTANDING THE EFFICACY
of Using Breached Records, Info Stealer Logs, Ransomware Leaks and Wikileaks Data

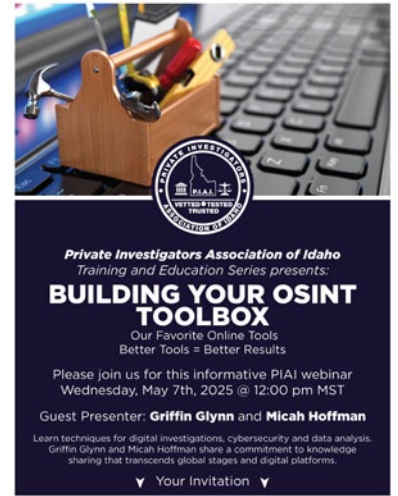
Please join us for this informative PIAI webinar
Wednesday, April 9th, 2025 @ 12:00 pm MST

Guest Presenter: **Aidan Raney**, Farnsworth Intelligence

Learn the advantages and disadvantages of these data search practices. Join Aidan Raney, founder of Farnsworth Intelligence. Aidan helps others see what they otherwise would not.

▼ Your Invitation ▼

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Private Investigators Association of Idaho
Training and Education Series presents:
BUILDING YOUR OSINT TOOLBOX
Our Favorite Online Tools
Better Tools = Better Results

Please join us for this informative PIAI webinar
Wednesday, May 7th, 2025 @ 12:00 pm MST

Guest Presenter: **Griffin Glynn** and **Micah Hoffman**

Learn techniques for digital investigations, cybersecurity and data analysis. Griffin Glynn and Micah Hoffman share a commitment to knowledge sharing that transcends global stages and digital platforms.

▼ Your Invitation ▼

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to watch on
You Tube



Private Investigators Association of Idaho
Training and Education Series presents:
MICHELLE MONDO
AND THE STORY OF THE SAN ANTONIO FOUR

Please join us for this informative PIAI webinar
Wednesday January 8th @ 12:00 pm MST

Guest Presenter: **Michelle Mondo**
Mondo Investigations, LLC

Four women wrongly accused of assaulting two young girls in the wake of national hysteria and claims of satanic ritual abuse of children. Michelle Mondo shares the story of wrongful conviction and her efforts to exonerate the innocent.

▼ Your Invitation ▼

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to watch on
You Tube



Private Investigators Association of Idaho
Training and Education Series presents:
NAVIGATING DATING WEBSITE INVESTIGATIONS

Please join us for this informative PIAI webinar
Wednesday February 5th @ 12:00 pm MST

Guest Presenter: **Kelsey Hodge & Amanda Brown**
E-Chat

Learn from these experts the ins and outs of the most popular dating apps and what you can find to help your investigation. Kelsey and Amanda show us the landmines where the investigator usually gets stuck.

▼ Your Invitation ▼

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Private Investigators Association of Idaho
Training and Education Series presents:
TIPS + TRICKS
OPEN SOURCE INTELLIGENCE
FOR EMPLOYMENT LOCATES

Please join us for this informative PIAI webinar
Wednesday September 4th @ 12:00 pm MST

Guest Presenter: **Emmanuelle Welch**, LPI, CFE
French Connection Research

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TRAINING & EDUCATION



Private Investigators Association of Idaho
Training and Education Series presents:

**PERSONAL INJURY CASES
THE LAW &
THE INVESTIGATION**

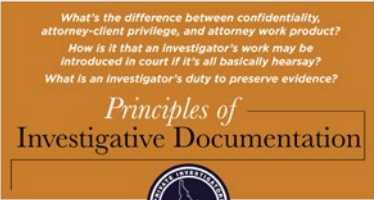
Please join us for this informative PIAI webinar
Wednesday August 7th @ 12:00 pm MST

Guest Presenter: **Norm Leopold**
Biographies attached

▼ Your Zoom Invitation ▼

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*What's the difference between confidentiality, attorney-client privilege, and attorney work product?
How is it that an investigator's work may be introduced in court if it's all basically hearsay?
What is an investigator's duty to preserve evidence?*

*Principles of
Investigative Documentation*

Private Investigators Association of Idaho
Training and Education Series presents:

WHY WE DOCUMENT & HOW

Please join us for this informative PIAI webinar
Wednesday July 10th @ 12:00 pm MST

Guest Presenter: **Philip A. Becnel**
Managing Partner of Dinolt Becnel & Wells
Investigative Group LLC
Author, *Principles of Investigative Documentation*

▼ Your Zoom Invitation ▼

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Private Investigators Association of Idaho
Training and Education Series presents:

**RETAINER AGREEMENTS FOR
THE PRIVATE INVESTIGATOR**
HOW THEY WORK & WHY YOU NEED ONE!

Please join us for this informative PIAI webinar
Thursday April 4th @ 11:00 am MST

Guest Presenter: **Matthew Schultz, CPI**
MS Recoveries & Investigations

▼ Your Zoom invitation ▼

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Private Investigators Association of Idaho
Training and Education Series presents:

**SALES & BUSINESS
BUILDING
FOR THE PRIVATE INVESTIGATOR**

Please join us for this informative PIAI webinar
Wednesday May 1st @ 2:00 pm MST

Guest Presenter: **Chris Gutierrez**
CEO Stryke Investigations

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Private Investigators Association of Idaho
Training and Education Series presents:

**THE CANCER OF
ILLICIT DRUGS IN AMERICA**
HOW & WHERE DRUGS ARE MADE
HOW DRUGS CROSS THE BORDER
EFFECTS & CONSEQUENCES

Please join us for this informative PIAI webinar
Wednesday June 5th @ 2:00 pm MST

Guest Presenter: **James F. Lavery**
Assistant Regional Director,
Federal Drug Enforcement Administration, Ret.

▼ Your Zoom invitation ▼

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Education and Training Series

**ETHICS
AND THE
PRIVATE
INVESTIGATOR**

Please join us for this informative PIAI webinar
Thursday May 25th @ 1:00 pm MST

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The Private Investigators Association of Idaho Certified Private Investigator Certification Program is available to a national audience through our valued training partner, **NITA**. This milestone represents a major step forward in raising industry standards and providing Idaho investigators and colleagues across the country with the opportunity to achieve recognized certification.

Learn more by visiting **PIAI Idaho Private Investigator Certification Program**, and for a deeper dive, visit the **PIAI YouTube channel**.

Take advantage of this opportunity to advance your business and the Investigation industry nationwide. The curriculum integrates specific NITA training modules and the PIAI Idaho Certified Private Investigators certification exam, offering a comprehensive overview of the investigative profession with a focus on Idaho-specific practices and laws. The course includes:

- Idaho Investigative Laws and Regulations
- Surveillance for the Private Investigator
- Equipment needed as a Private Investigator
- Surveillance and Fraud
- Technology and the Private Investigator
- Skip Tracing for the Investigator
- Locating People and Background Investigations
- GPS for the Private Investigator
- Report Writing
- Professional Ethics
- Record Restrictions, Fair Credit Reporting Act, and GLBA
- Certified Private Investigators Exam

*This program offers **objective proof of your professional knowledge, skills, and credibility** in the private investigation field—an asset to both new and experienced investigators seeking to advance their careers in Idaho and beyond. Successful completion of the Idaho Private Investigators Certification Program grants the use of the professional designation Certified Private Investigator, its post nominals CPI (i.e. John Davis CPI), and the CPI logo*

CONTACT: Mike Rossi, Chairman of the PIAI Certification Program for more information at certification@piai.us



BLACKSMITH CPA

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TAX COMPLIANCE SERVICES
FOR THE NOT-FOR-PROFIT INDUSTRY

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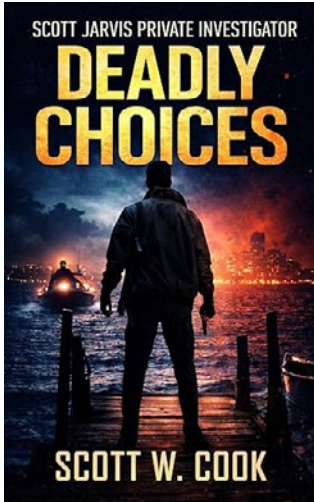
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Publications, authors, and books that you may find helpful in investigative methodologies, skill sets, and case profile / information reconnaissance. If you have any books or publications you would like to share please let us know.



Deadly Choices: A high-stakes private investigator thriller (Scott Jarvis Private Investigator Book 1)

Scott Cook (Author)

A missing man. A powerful syndicate. One decision that will change everything.

When young detective Scott Jarvis is assigned to find a missing NASA engineer, it looks like a routine case.

It isn't.

What starts as a disappearance quickly spirals into a web of sex, money, and corruption—leading straight to the sun-soaked waters of the Florida Keys... and a ruthless Mafia smuggling operation hiding in plain sight.

Jarvis is getting close.

Too close.

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Ghost Detective: A Myron Vale Investigation

Scott William Carter (Author) **Steven Roy Grimsley** (Narrator)

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After narrowly surviving a near-fatal shooting, Portland detective Myron Vale wakes with a bullet still lodged in his brain, a headache to end all headaches, and a terrible side effect that radically transforms his world for the worse: he sees ghosts. Lots of them.

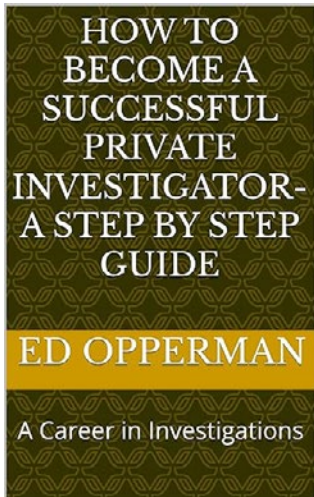
By some estimates, 100 billion people lived and died before anyone alive today was even born. For Myron, they're all still here. That's not even his biggest problem. No matter how hard he tries, he can't tell the living from the dead.

Despite this, Myron manages to piece together something of a life as a private investigator specializing in helping people on both sides of the great divide - until a stunning blonde beauty walks into his office needing help finding her husband. Myron wants no part of the case until he sees the man's picture...and instantly his carefully reconstructed life begins to unravel.

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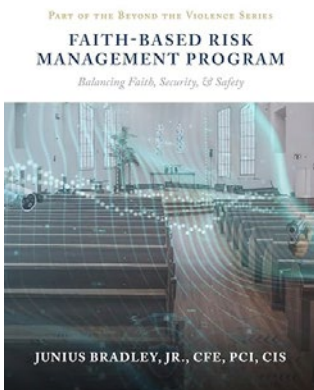


How To Become A Successful Private Investigator- A Step by Step Guide: A Career in Investigations

Ed Opperman (Author)

How To Become A Successful Private Investigator- A Step by Step Guide By Mr Ed Opperman Is a great book for people interested in a career as a private investigator. Whether you are just starting out on a career path or are already employed in the field you will surely pick up some new tips and tricks.

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Faith Based Risk Management Program: Balancing Faith, Security, & Safety

Cfe Pci Bradley (Author)

PEOPLE OF FAITH - THE TIME IS NOW TO RECOVER ALL!
THE HARD TRUTH ON SECURING YOUR PLACE OF WORSHIP
A Complete Guide for Securing Places of Worship Worldwide

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DID YOU KNOW.....

PROTECTING FAITH-BASED COMMUNITIES: A GROWING ROLE FOR PRIVATE INVESTIGATORS

Faith-based institutions across the United States are facing an increasingly complex security environment. Churches, synagogues, mosques, temples, and interfaith organizations remain intentionally open spaces—yet that openness can expose them to risks ranging from targeted violence and insider threats to cyber incidents, fraud, and misconduct allegations.

Private Investigators are uniquely positioned to help fill critical gaps in protection—bringing discretion, independence, and specialized expertise that complements both internal security teams and law enforcement.

WHY FAITH-BASED SECURITY REQUIRES A SPECIALIZED APPROACH

Unlike corporate or government environments, faith communities must balance safety with accessibility, accountability with compassion, and security with trust. This requires investigators who understand not just risk, but culture, governance, and sensitivity.

For PIs, this work is not about overt force or high-visibility deterrence. It's about layered defense, early detection, and ethical intervention.

WHERE PRIVATE INVESTIGATORS ADD VALUE

Risk & Vulnerability Assessments

PIs assist faith-based organizations by identifying physical, operational, and cyber vulnerabilities, including:

- Facility access points and event security risks
- Insider threats and governance gaps
- Cyber and data protection weaknesses

These assessments often align with DHS Physical Security Performance Goals and help organizations qualify for federal funding such as the Nonprofit Security Grant Program (NSGP).

Independent Investigations & Internal Integrity

Faith-based institutions increasingly rely on third-party investigators to handle sensitive internal matters, including:

- Sexual misconduct or abuse allegations (using trauma-informed practices)
- Financial fraud, theft, or misuse of funds
- Policy violations or ethical concerns involving leadership or volunteers

Independence and objectivity are essential for credibility, transparency, and restoring trust.

Background Screening & Due Diligence

PIs support leadership by conducting:

- Staff and volunteer background checks
- Leadership vetting
- Contractor and vendor due diligence

These services help protect congregants, reputations, and organizational continuity.

Intelligence & Threat Monitoring

Investigators extend security reach through:

- Open-source intelligence (OSINT) and online threat monitoring
- Plainclothes observation and human intelligence (HUMINT)
- Identification of escalating tensions or targeted hostility

Early awareness often prevents incidents before law enforcement intervention becomes necessary.

Training, Preparedness & Culture of Safety

Many PIs also provide training and advisory services, including:

- Threat recognition and situational awareness
- Emergency response and evacuation planning
- Mandated reporting education
- Developing safety-conscious policies for clergy and staff

This proactive approach builds resilience, not fear.

COLLABORATION IS KEY

Effective protection of faith-based institutions depends on integration, not isolation. Private Investigators routinely work alongside:

- Internal safety or security committees
- Local and state law enforcement
- Federal partners such as DHS, CISA, and FEMA
- Legal counsel, victim advocacy groups, and mental health professionals

In many cases, PIs serve as trusted liaisons, translating concerns into actionable intelligence while preserving confidentiality.

ETHICS, DISCRETION, AND CULTURAL SENSITIVITY

Work in faith-based environments demands the highest professional standards. Successful investigators emphasize:

- Confidentiality and discretion
- Trauma-informed, survivor-centered practices
- Legal and regulatory compliance
- Respect for religious customs and governance structures

Trust is the cornerstone of this work—and once lost, difficult to regain.

A GROWING SPECIALTY FOR THE PI PROFESSION

Faith-based security is an expanding area of practice, supported by:

- Increased federal funding and resources
- Heightened awareness of targeted threats
- Demand for independent, professional oversight

For Private Investigators, this represents a mission-driven specialty that protects lives, institutions, and communities—while reinforcing the profession's role as a critical component of public safety.

Guidepost Solutions

<https://guidepostsolutions.com/>

Security concerns heightened for American Jews in wake of Australia massacre

<https://katv.com/news/nation-world/security-concerns-heightened-for-american-jews-in-wake-of-australia-massacre>

Protecting Places of Worship: A Guide to Security in Religious Organizations

<https://www.greatamericaninsurancegroup.com/content-hub/loss-control/details/protecting-places-of-worship-a-guide-to-security-in-religious-organizations>

Protecting the Faithful: Church Security Is a Concern for Orthodox Parishes

<https://www.orthodoxattorneys.org/files/Protecting-the-Faithful---Church-Security.pdf>

Druti Risk Group Executive Risk Intelligence & Protection

<https://www.deruti.org/>

PRIVATE INVESTIGATORS ASSOCIATION OF IDAHO

2026 GOALS AND OBJECTIVES

- Strengthen the overall public perception and reputation of the Private Investigator and the Private Investigation Industry at large.
- Identify and reach wider audiences to grow the PIAI membership, increase benefits and enhanced services.
- Establish strategic partnerships with the state of Idaho and with like Associations in neighboring states

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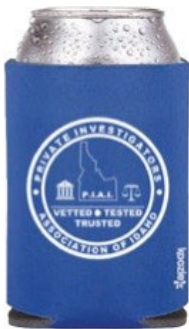
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