



PIAI QUARTERLY NEWSLETTER

Volume XVII. Number 1. Winter 2025 (January-March)

P.I.A.I. Private Investigators Association of Idaho



Dear Members, Sponsors and Contributors,

Happy New Year to our readers who include the PIAI membership, our industry colleagues and the generally curious from all over this great country we call home. In this edition, the **AT THE PODIUM** column features an article by author Michelle Mondo. Just when you think you know everything there is to know about Open Record Resources, Michelle details foundational tips and resources that you may not realize are available. It's worth reading and you will learn so much more about Open Record Resources that will aid in your investigations.

PIAI member Sally Tierney is our highlighted PIAI member in the **IN FOCUS** column this quarter. Highlighting PIAI members like Sally Tierney is one way of getting to know one another and highlighting the depth of professionalism that exists in the Private Investigation Industry and in the PIAI. Informing you of the upcoming **EDUCATION & TRAINING** opportunities is another

very important PIAI benefit. The next in the PIAI's Webinar Wednesday's Series is scheduled for Wednesday, January 8th at noon MST. Private Investigator, Michelle Mondo will present a compelling story about the San Antonio Four; In the fall of 1994, four women were accused of sexual assault of two young girls. The allegations came in the wake of more than a decade of national hysteria over claims of satanic ritual abuse of children. After serving almost 15 years of incarceration, their convictions were overturned. Our goal is to learn from Michelle's involvement in the case to safeguard it from happening again. Information on the January 8th webinar as well as the Zoom invitation are included in this Newsletter. Don't miss it. **LINK & LEARN** includes worthy topics and interesting reads for you. We've included a compilation of media and books in the **LIBRARY** which relate to topics in this quarter's newsletter. Payment information

for PIAI annual renewal dues can be found in **DID YOU KNOW**. Your annual dues support the PIAI in protecting and promoting the Private Investigative profession in the State of Idaho. We have included the most recent **NCISS** legislative issues that affect our industry. The NCISS is the legislative lobbying source for the Private Investigation industry, and the PIAI is your member representative.

If you are searching for training, education or products and service discounts, check out the list of PIAI discounts. And as always, we've included two corny jokes. (Hey now! If you have a funny industry related joke or cartoon, send it our way. We are always looking for a good laugh to share with our readers).

Enjoy this glorious time of year. And keep in touch! We want to hear from you. What would you like to read about?

PRESIDENT'S POST



HELLO!

The 2024 goals and objectives included increasing PIAI membership. We are proud to have increased the membership base, and of course, continuing this initiative will be a major focus in FY 2025. Another achievement in FY2024 was to complete an analysis of PIAI Strengths, Weaknesses, Opportunities and Threats. The SWOT Analysis helped us to better understand internal and external factors relating to our Association and the Industry at large. The results of the SWOT Analysis played an integral part in formulating the FY 2025 goals and objectives which I have outlined for you here.

1. Strengthen the overall public perception and reputation of the Private Investigator and the Private Investigation Industry at large.
2. Identify and reach wider audiences to grow the PIAI membership, increase benefits and enhanced services.
3. Establish strategic partnerships with the state of Idaho and with like Associations in neighboring states

It's impossible for anyone not to notice the increase in quality and content of the PIAI Training and Education. Claire Roise, Board Member and Chair of the Training & Education Committee is responsible for this positive increase. Claire intuitively follows leads, researches our PIAI presenters. She is invaluable to the PIAI family. Claire not only manages the Training & Education component for the Association, but as a board member she is constantly presenting ideas and the approach to turn those ideas into action. Way to go Claire Roise! Upcoming Webinar Wednesdays are January 8th and February 5th, the details are in this newsletter and on the PIAI website at www.piai.us

Thank you to our PIAI members and colleagues who attended the PIAI Annual Meeting in November. Jim Kerns' presentation, "Compassion Fatigue, Managing Burn Out and Self Care" was truly impactful. The topic hit home with so many. Jim's presentation is available in this newsletter as well as the PIAI YouTube channel. If you would like a copy of Jim's PowerPoint presentation, please email secretary@piai.us. (*Jim suggests sticking it to the fridge as a daily reminder to keep your stressors in check*).

The PIAI is seeking an individual with experience in market research and developing marketing strategies. If you, or someone you know, is interested in a rewarding experience that will provide valuable assistance to the PIAI as well as providing an interesting experience, please reach out to secretary@piai.us.

REMINDER: PIAI Annual Dues Renewal deadline is January 1st. Your continued support is critical to the promotion, protection and growth of the PIAI and the Private Investigation Industry in Idaho. Thank you.

Warm Regards,

PAT BRUDER

president@piai.us

BOARD OF DIRECTORS YEAR END MESSAGE

Dear Members of the Private Investigators Association of Idaho,

As we close the chapter on 2024, we want to take a moment to express our sincere gratitude to each of you for making it a truly remarkable year filled with training opportunities, networking, and self-reflection that has led to meaningful improvement.

This year, we have engaged in a variety of training sessions that not only enhanced our skills but also encouraged us to pause and reflect on our practices. Your willingness to embrace growth and challenge yourselves has created a dynamic environment where we can all thrive.

The networking events have been wonderfully enriching, allowing us to build connections, share experiences, and support one another through our journeys. It has been inspiring to see how our collaboration and camaraderie have fostered a strong sense of community within our association.

Thank you for your active participation, enthusiasm, and commitment to excellence.

Together, we have laid the groundwork for even more growth and success in the coming year. Wishing you all a prosperous and fulfilling year ahead!

Your PIAI Board of Directors,

Pat Bruder

Chris Swan

Matt Schultz

Claire Roise

Carolyn Ward

Ben Pearson



AT THE PODIUM
MICHELLE MONDO

OPEN RECORD RESOURCES TO AID INVESTIGATIONS

BY MICHELLE MONDO

When the Private Investigators Association of Idaho approached me about speaking on the San Antonio Four innocence investigation and writing a column for their newsletter, I tried to think of an angle that would benefit the membership that is not just about my path from investigative journalist to private investigator.

The answer? Open records. I can talk about open records ad nauseum and am a passionate advocate of open record laws. For this article, I decided to provide some foundational open record tips and a few resources that PIs may not realize are available from the media side that could benefit their record searches and investigations.

Know the Law

This seems basic. But knowing the underlying system of open government laws is important for making sure agencies are following the law. Plus, the system tends to be the same from state-to-state, such as the attorney general oversees enforcement. Knowing this, you can quickly find out about a state's open record laws by visiting that state's attorney general website. I wanted to research Idaho's law (Idaho Code §§ 74-101 through 74-127) and found the [Idaho Public Records Law Manual](#).

This trickles down to the local level. If you are having trouble submitting or getting a request fulfilled, try to find the lawyer who would handle it. City attorneys, county attorneys or the district

attorney's office, or lawyers on a contract basis.

Before you call the lawyers, it is good to know what documents should be kept and how long.

Know the Retention Schedule

Here is a hypothetical. You are working for a law firm on a wrongful death case involving an Idaho state prison. It has been six months since the death. The lawyer sends a court order for medical records and is told they are destroyed.

This is where retention schedules become important. Retention schedules are created at the federal, state and local level to instruct agencies on what records are kept, for how long and where they are to be held. Retention (or disposition) schedules can vary.

Back to the hypothetical. According to the [Idaho Department of Corrections Retention Schedule of the Records Management Guide](#), medical records on inmates are to be kept five years from the death of an inmate. Knowing this, you can tell the lawyers that they need to ask more questions because either prison officials are lying about not having records, lost the records or the prison violated the state policy on how long to keep records. In a civil case, that could lead to a settlement.

Another helpful aspect of retention records is educating a person on what records are even available. In Texas, the dental records of inmates helped

reporter Keri Blakinger in her [Houston Chronicle investigation](#) about dentures and the lack of care.

At a local level, retention schedules can be part of the municipal code, such as this one in Boise.

Know the Custodian

There is a term to remember when dealing with open records and that is “custodian of record.” Sometimes a court clerk, sometimes a city secretary, other times a legislative assistant, the custodian of record oversees the handling of public records for a particular office or agency. They might be listed under that title. Using that term means you are using the same language as those working within the bureaucratic system.

Know the Resources

And finally, here are some of my favorite open record resources I used back in my media days and still use today.

Muckrock

At [Muckrock.com](#) get FOIA and open record tips and tricks from beginnings to advanced, find help with FBI and other federal filings, get news and see what other open record enthusiasts are requesting.

National Freedom of Information Coalition and state coalitions

The NFOIC is an umbrella organization that has open records resources, including training and links to its state affiliates, and some affiliates offer legal advice. Idaho’s state affiliate is [Idahoans for Openness in Government](#), or IDOG.

Like Muckrock, the NFOIC, [www.nfoic.org](#), offers both national and state guidance.

Reporters Committee for Freedom of the Press

This organization has an excellent [Open Government Guide](#) which includes state-by-state information on open record laws.

Broadcastify

Audio from police, fire and EMS can be a costly request in both time and money. Head to [Broadcastify.com](#) and become a premium member to have access to a 365-day archive of audio streams from public safety, rail and marine agencies from all over the world.

Reclaim the Records

[Reclaim the Records](#) is like Muckrock and favored among genealogists because of the type of records they request, such as marriage, birth or death records that should be publicly available by law. They also sue to get them. A great site to explore.

BRB Publications, LLC.

BRB has an abundance of resources but I wanted to point out the PRRN: a list of agencies or individuals who will search and access public records on site. This can be particularly helpful for records from states that restrict requests to citizens only. Those states are Alabama, Arkansas, Delaware, Georgia, New Hampshire, New Jersey, Tennessee, and Virginia. Although the New Jersey Attorney General’s Office has issued an opinion saying this provision does not prohibit non-citizens from making requests, according to the Student Press Law Center.

Media Databases

While getting information from the source is always preferable, checking journalism databases can aid in your search or give you

a place to start. [ProPublica](#) and the [International Consortium of Investigative Journalists](#) are two good places to start for national and international data.

ProPublica tracks everything from political contributions to cancer hot spots. ICIJ has leaked files and data dumps focused on fraud and money laundering, including the Offshore Leaks Database, which reveals those behind more than 800,000 offshore companies, foundations and trusts.

I hope these tips and resources help make your open record requests more productive and fruitful.

Michelle Mondo is the founder and owner of Mondo Investigations LLC. As a former newspaper reporter, Mondo’s investigation into an innocence case was credited with helping to secure the full exoneration for four women known as the San Antonio Four. Now a Texas licensed PI, Mondo’s expertise includes open records, OSINT and research, interviewing and sourcing, political opposition and criminal and civil cases. She is a board member of the Texas Association of Licensed Investigators and a member of Intellenet, NCISS and Fraternal Order of Investigators. She is currently working to get certified by the Identity Fraud Institute.

END



IN FOCUS

SALLY TIERNEY

PIAI SPEED ROUND WITH SALLY TIERNEY

Texting or talking?

Texting

Place you most want to travel?

My backyard

Is double dipping at a party ever acceptable?

If you use the side of the chip you haven't bitten, yes. Also, no one can see you.

If you could ask God one question, what would it be?

Why my nose has to be so big if it isn't easy to breathe out of.

Ask permission or beg forgiveness?

Ask permission

Climb a mountain or jump from a plane?

Neither

Who is your hero?

My ballet teacher Pam Dunworh

What business do you specialize in and in what regions?

My firm, Clear Path Forward, provides clients with a wide range of services. We specialize in Criminal Defense, Personal Injury, Child Custody, Sexual Assault Advocacy, Defamation, Pen Testing, Employment, Address locates and Post Conviction. I am currently registered in Virginia and DC and will soon be registered in Maryland.

What is involved in working a Post Conviction case?

Each case is different as every investigator knows. The attorney dictates the direction of the investigation. Often it involves examining what was asked during Voir Dire and interviewing jurors to make sure no one lied when being questioned.

In one interesting case, the defendant thought that one of the jurors had been to his home to buy drugs. I was sent to interview that juror. In the process of tracking her down her mother brought me into her home and showed me family pictures on the wall that included an identical twin sister of the juror. Although the information didn't help the client, it was the information the attorney needed and a surprising outcome to my investigation.

You describe yourself as a truth seeker and empowerment advocate for those having trouble navigating an unfair system. In your experience, is the unfairness a systemic problem or is it a function of bad actors corrupting the system?

This is a very good question, and I don't have all the answers to this yet. I do know that once someone is caught up in the system no matter how they get there, it is extremely difficult to navigate even if you have tons of money, connections, emotional strength, and supportive family and friends. Take away any of these privileges and it can seem impossible.

I don't think the majority of people working in the system are bad actors by any stretch, but I do believe they are under paid and over worked and can miss important details that could be crucial to someone's defense. In wrongful convictions I have to say that the common thread usually starts with incompetence and then turns to malice to cover up the initial incompetence.

Becoming aware of this has strengthened my devotion to giving the best possible efforts toward a criminal defense case and not prejudging anyone charged with a crime until the investigation is complete.

How did you get started in this business?

My daughter listened to two podcasts where women became private investigators to help those they love get the justice they deserve. She suggested that I listen to the podcasts because she said the women reminded her of me. Our family had gone through two extremely difficult situations that were completely different and years apart from each other, but the common thread was that I strongly advocated for each family member and helped procure the best possible outcome for them. I became registered in Virginia as a PI during the Covid lockdown because I wasn't legally allowed to enter the dance studio that I had owned for almost 20 years and had time on my hands to take the course to become certified. I worked for Viken Investigations for 2 years, sold my dance studio to the studio manager, and opened Clear Path Forward.

What advice would you give someone just starting in the Private Investigation industry?

Find an investigator and/or an attorney who you admire and let them know you want to work as an investigator. Be honest about your lack of knowledge while also touting your strongest skills. Work for free or close to it as you learn the trade. It won't take long to become good and find the areas you enjoy and excel at the most. Become invaluable

to the people who are training you and then begin to charge a fair hourly rate. Ask the people you've done good work for to write reviews for you and to recommend you to their favorite colleagues. Be thorough, detailed, organized, tenacious, fearless, and focused. Your work can change the outcome of a person's life for the better.

What challenges do you see facing our industry?

I haven't seen any challenges at all. There are organizations all over this country hosting conferences full of valuable information with eager and interesting investigators happy to share and connect. Show up, learn, share, and work hard and you'll find your niche.

What's great about where you live?

Everything! I live 10 minutes outside of DC. Alexandria, Virginia is full of attorneys who need investigators. This area is filled with highly intelligent and motivated people. When you're in the area, reach out and I'll take you to lunch.

What are your hobbies?

Yoga, Pilates, jogging, and working out. I created an exercise class called Sally's Sculpt & Stretch but I'm too busy with Clear Path Forward to teach it right now. My husband and I love comedy, music, and getting together with friends.

How do you balance family and career?

My husband and I have a son

and a daughter in their 30s who were born on the same day one year apart. We have a grandson who is not yet two. We feel extremely lucky to have had a long loving marriage and children who make the world a better place.

Honestly, I'm not good at balancing my career and family or balancing any part of my life. I'm an all or nothing personality. I work seven days a week and have trouble getting to the grocery store, throwing in a load of laundry, or pausing to visit with friends. If at all possible, I will stop to take a call from my children no matter what.

In 2025 my goal will be to balance my career with exercise, friends, family and making my home clean and beautiful. Just writing this makes me exhausted because it feels impossible and overwhelming. I wonder how other people do it all. I'm not one of those people.

How long have you been a member of PIAI?

I'm a new member of PIAI (less than a year) thanks to PIAI board member Claire Roise. Claire told me to join, and I did because I usually listen to Claire. She's extremely smart, highly motivated, and the best OSINT investigator on the planet.

END

SALLY TIERNEY

sally@clearpathforward.pi.com
www.clearpathforwardpi.com

SOCIAL MEDIA INVESTIGATIONS



GROWTH THROUGH COLLABORATION



Social Slooth, Inc.

Social Slooth, Inc. is the top name in social media investigations, trusted by P.I. firms, law firms, and insurance companies. We uncover game-changing digital insights to strengthen your cases. Partner with us for fast, reliable results and bespoke investigations that make an impact.

Strategic Partnerships

Boost your caseload and stay true to your brand with Social Slooth, Inc.. Our social media expertise enhances your investigations, helping you deliver results that set your firm apart.

Case Type Examples

- ✓ Insurance
- ✓ Criminal
- ✓ Civil Litigation
- ✓ Juror Backgrounds
- ✓ Due Diligence
- ✓ Custom



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🌐 socialslooth.com

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DID YOU KNOW.....

Awesome Members: It's time to renew your Awesomeness!



2025 membership DUES RENEWAL DEADLINE IS January 1, 2025.

Your membership is crucial to the continued success and growth of our association. It not only supports our initiatives and events but also strengthens our community of professionals dedicated to upholding the highest standards in our field. Thank you for your commitment and contribution. If you have any questions regarding your dues or membership status, please do not hesitate to reach out.

Active member: \$100.00
Associate member: \$75.00
Affiliate member: \$50.00
Entry/Student/Retired member: \$50.00

IF PAYING BY CHECK: MAKE CHECK PAYABLE TO:
Private Investigators Association of Idaho
P.O. BOX 4032
BOISE, ID 83711

FOR CREDIT CARD OR PAYPAL PAYMENT: GO TO PAYPAL AT USERNAME @PIAIUS

OR GO TO THE [PIAI Website](#) >CLICK DONATE >TO PAY VIA PAYPAL OR CREDIT CARD

Thank you for your valued membership and support.
CHRIS SWAN, PIAI MEMBERSHIP CHAIRMAN
membership@piai.us

**Please join us Wednesday, January 8th at 12:00pm, MST
for the PIAI Education & Training Series Webinar:**



Private Investigators Association of Idaho
Training and Education Series presents:

MICHELLE MONDO

AND THE STORY OF THE SAN ANTONIO FOUR

Please join us for this informative PIAI webinar
Wednesday January 8th @ 12:00 pm MST

Guest Presenter: **Michelle Mondo**
Mondo Investigations, LLC

Four women wrongly accused of assaulting two young girls in the
wake of national hysteria and claims of satanic ritual abuse of children.

Michelle Mondo shares the story of wrongful conviction and her
efforts to exonerate the innocent.

▼ Your Invitation ▼

CLICK HERE

[HTTPS://US02WEB.ZOOM.US/J/84184237166?PWD=BBHVYPBBACPSWXQEAPKFNAXISCHNQ.1#SUCCESS](https://us02web.zoom.us/j/84184237166?pwd=BBHVYPBBACPSWXQEAPKFNAXISCHNQ.1#SUCCESS)

**Please join us Wednesday, February 5th at 12:00pm, MST
for the PIAI Education & Training Series Webinar:**



Private Investigators Association of Idaho
Training and Education Series presents:

NAVIGATING DATING WEBSITE INVESTIGATIONS

Please join us for this informative PIAI webinar
Wednesday February 5th @ 12:00 pm MST

Guest Presenter: **Kelsey Hodge & Amanda Brown**
E-Chatter

Learn from these experts the ins and outs of the most popular dating apps and what you can find to help your investigation. Kelsey and Amanda show us the landmines where the investigator usually gets stuck.

▼ Your Invitation ▼

[CLICK HERE](https://us02web.zoom.us/j/82098049463?pwd=JAK2XWSKDYSSGE1ARI34TCFEIKHCU8.1#SUCCESS)

[HTTPS://US02WEB.ZOOM.US/J/82098049463?PWD=JAK2XWSKDYSSGE1ARI34TCFEIKHCU8.1#SUCCESS](https://us02web.zoom.us/j/82098049463?pwd=JAK2XWSKDYSSGE1ARI34TCFEIKHCU8.1#SUCCESS)

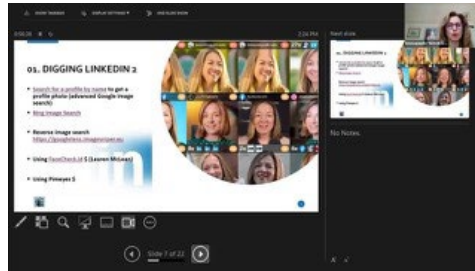
EDUCATION & TRAINING

Compassion Fatigue, Burn Out and Self Care



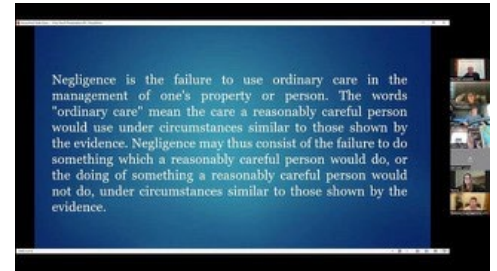
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You Tube

Tips & Tricks to Open Source Intelligence for Employment Locates



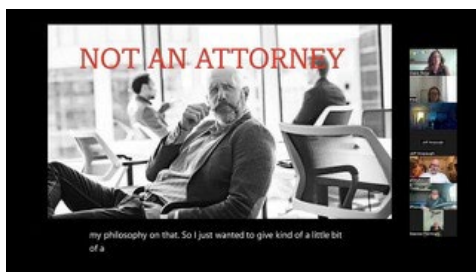
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Personal Injury Cases and the Private Investigator



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Why We Document & How



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EDUCATION & TRAINING



Private Investigators Association of Idaho
Training and Education Series presents:

**RETAINER AGREEMENTS FOR
THE PRIVATE INVESTIGATOR**
HOW THEY WORK & WHY YOU NEED ONE!

Please join us for this informative PIAI webinar
Thursday April 4th @ 11:00 am MST

Guest Presenter: **Matthew Schultz, CPI**
MS Recoveries & Investigations

▼ Your Zoom invitation ▼

[CLICK HERE](#)

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Private Investigators Association of Idaho
Training and Education Series presents:

**SALES & BUSINESS
BUILDING**
FOR THE PRIVATE INVESTIGATOR

Please join us for this informative PIAI webinar
Wednesday May 1st @ 2:00 pm MST

Guest Presenter: **Chris Gutierrez**
CEO Stryke Investigations

▼ Your Zoom invitation ▼

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Private Investigators Association of Idaho
Training and Education Series presents:

**THE CANCER OF
ILLICIT DRUGS IN AMERICA**
HOW & WHERE DRUGS ARE MADE
HOW DRUGS CROSS THE BORDER
EFFECTS & CONSEQUENCES

Please join us for this informative PIAI webinar
Wednesday June 5th @ 2:00 pm MST

Guest Presenter: **James F. Lavery**
Assistant Regional Director,
Federal Drug Enforcement Administration, Ret.

▼ Your Zoom invitation ▼



Private Investigators Association of Idaho
Education and Training Series presents:

**ETHICS
AND THE
PRIVATE
INVESTIGATOR**

Please join us for this informative PIAI webinar
Thursday May 25th @ 1:00 pm MST

▼ Your Zoom invitation ▼

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VIDEO PRODUCTION

Bring your vision to life with our expert video production, delivering impactful storytelling.



WEB DEVELOPMENT

Elevate your online presence with our innovative and tailored web development solutions.



The Certified Private Investigator Exam is more comprehensive than ever and is now available ONLINE! Approved applicants may take the CPI exam online via the PIAI website. To qualify, complete the CPI application process. Upon approval you will be assigned an exam code which enables you to take the CPI exam online.

The Certified Private Investigator program is a nationwide certification that provides objective proof and verification of outstanding knowledge, experience and proficiency in the private investigation field. Administered by the PIAI, the CPI certification grants the use of the professional designation Certified Private Investigator, it's post nominals CPI (i.e. John Davis CPI), and the CPI logo.

Certified Private Investigator Application Requirements:

- **EXPERIENCE.** Applicants must have a minimum of 500 verifiable investigative hours. Military & law enforcement: 50% reduction to 250 hours verifiable hours of professional work experience. Private Investigation Education: 25% reduction to 375 verifiable hours of professional work experience..
- **INSURANCE.** Applicants must provide proof of and maintain general liability insurance including errors & omissions with a minimum \$500,000 coverage.
- **LICENSING.** Applicants must possess and maintain a private investigator license issued by their city and/or state of practice where licensing is required. CPI certification does not substitute license requirements by local authorities.
- **AGE.** Applicants must be at least 21 years old.

Application: Submit a completed application with any applicable background check fees and accompanied by three professional, industry-related references who have known the applicant for at least three years.

Interview: Upon application approval and successful background check, applicant must complete an oral interview by the certification board.

Exam: Applicant must pass a certification exam comprised of approximately 175 questions with at least an 80% score. The timed exam must be completed within 6 hours.

**DEMONSTRATE YOUR CPI CREDENTIALS
& PROUDLY DISPLAY THE CPI LOGO**

CONTACT MEMBERSHIP@PIAI.US FOR MORE INFORMATION
ON BECOMING A CERTIFIED PRIVATE INVESTIGATOR

LINK AND LEARN

Please extend a warm WELCOME to these Private Investigators / Skip Trace – Assets / Specialists for contributing their publications and articles to our PIAI Quarterly Newsletter. Please feel free to read their content and network with these outstanding professionals in their chosen profession.



RACHELE' DAVIS

CPI, President, New Hope Investigations

Sometimes It's Nice To Read A Heartwarming Story.



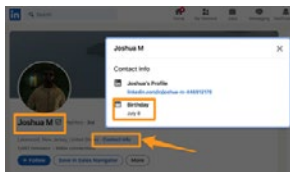
LINK: <https://newhopeinvestigations.com/blog/were-bonded-for-life-now/2024/12/2>



BRIAN WILLINGHAM

CFE, President – Diligentia Group

The key is finding a pivot point - a point of inflection where you can combine multiple data points.



LINK: <https://diligentiagroup.com/background-investigations/linkedin-profile-hacks-find-someones-full-name/>



THOMAS H. HUMPHREYS

CFE, Director – PI Education

I still come back from assignments, climb into bed, and cannot believe that I will wake up and start another day as a private investigator.



LINK: <https://pursuitmag.com/is-that-a-real-job/>



MARCY PHELPS

CFE, President Marcy Phelps & Assoc

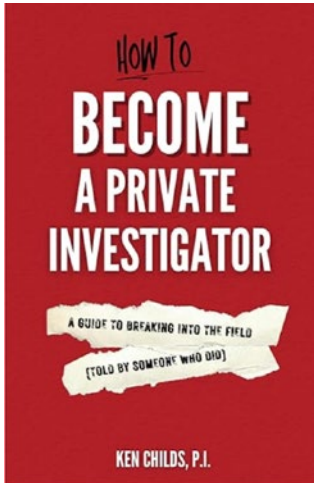
UCC filings are public records and they include a wealth of information that investigators can use in a variety of situations.



LINK: <https://marcyphelps.com/ucc-filings-a-powerful-tool-for-investigators/>

LIBRARY

Publications, authors, and books that you may find helpful in investigative methodologies, skill sets, and case profile / information reconnaissance. If you have any books or publications you would like to share please let us know.

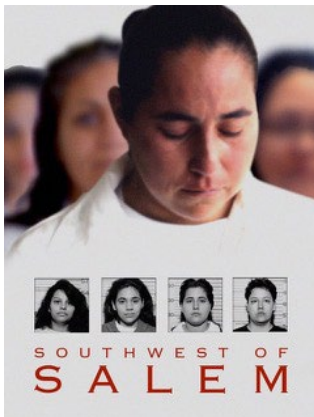


How to Become a Private Investigator: A guide to breaking into the field (told by someone who did)

Ken Childs

“How to Become a Private Investigator: A Guide to Breaking into the Field (Told by Someone Who Did)” is your no-BS, step-by-step guide to launching a career in private investigation. Written by Ken Childs, founder and lead investigator of Paramount Investigative Services, Inc., this book skips the fluff and gets real about what it’s like to start from scratch.

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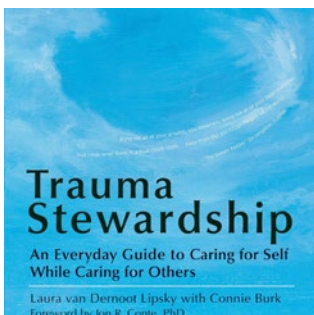


Southwest of Salem: The Story of the San Antonio Four

Directed by Deborah Esquenazi and produced by Sam Tabet

Emmy-nominee “Southwest of Salem” examines the persecutions of four Latina lesbians wrongfully convicted of gang-raping two young girls. For the first time in U.S. history, innocents can challenge convictions based on debunked scientific evidence. In this Peabody, GLAAD Media, Critics’ Choice and Frameline Fest-winning doc, unravel what led to this modern-day witch hunt and how we can stop it.

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Trauma Stewardship: An Everyday Guide to Caring for Self While Caring for Others

Laura van Dernoot Lipsky & Connie Burk

A longtime trauma worker, Laura van Dernoot Lipsky offers a deep and empathetic survey of the often-unrecognized toll on those working to make the world a better place. We may feel tired, cynical, numb, or like we can never do enough. These, and other symptoms, affect us individually and collectively, sapping the energy and effectiveness we so desperately need if we are to benefit humankind, other animals, and the planet itself. Through Trauma Stewardship, we are called to meet these challenges in an intentional way - not by becoming overwhelmed but by developing a quality of mindful presence.

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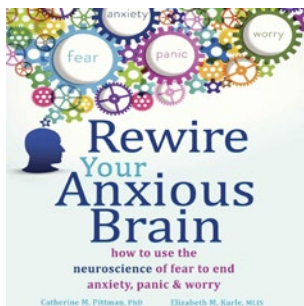


The ONE Thing: The Surprisingly Simple Truth Behind Extraordinary Results

Gary Keller & Jay Papasan

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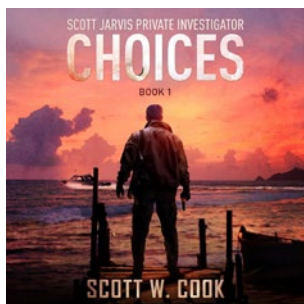


Rewire Your Anxious Brain: How to Use the Neuroscience of Fear to End Anxiety, Panic, and Worry

Catherine M. Pittman PhD & Elizabeth M. Karle MLIS

o you ever wonder what is happening inside your brain when you feel anxious, panicked, and worried? In Rewire Your Anxious Brain, psychologist Catherine Pittman and author Elizabeth Karle offer a unique, evidence-based solution to overcoming anxiety, based in cutting-edge neuroscience and research.

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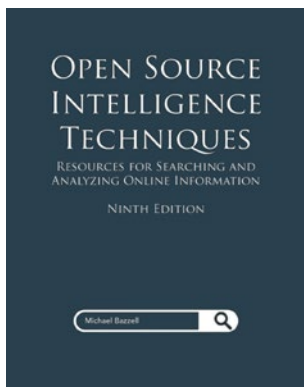
Choices: Scott Jarvis Private Investigator, Book 1

Scott Cook

A simple missing-persons case sparks off an Orlando detective's journey into a deadly world of shadow and mystery....

An idealist at heart, Scott Jarvis finds himself growing more and more disillusioned with police work. Assigned to what at first seems like a fairly mundane case to find a missing NASA engineer, he uncovers a plot that leads him into the dark underworld of organized crime and international intrigue. Just as he's making real progress, Jarvis is pulled off the case and ordered to lay off or else.....

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Open Source Intelligence Techniques: Resources for Searching and Analyzing Online Information

Michael Bazzell

It is time to look at OSINT in a different way. For many years, and within previous editions of this book, we have relied on external resources to supply our search tools, virtual environments, and investigation techniques. We have seen this protocol fail us when services shut down, websites disappear, and custom resources are dismantled due to outside pressures. We will take control of our investigative resources and become self-reliant. There will be no more need for online search tools; we will make and host our own locally.

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Several key legislative issues the NCISS is monitoring include the Department of Labor's new independent contractor rule, the Federal Trade Commission's new rule banning non-compete clauses in contracts, and crucial legislation related to privacy, data, and open records.

NCISS Legislative Areas of Interest

- Data privacy bills or any bills allowing people to scrub their personal data and limit it being sold by databases (ex: Promoting U.S. Innovation and Individual Liberty through a National Standard for Data Privacy, American Data Privacy & Protection Act, etc.).
- Maintaining access to Social Security numbers and credit headers, for investigators to locate witnesses and defendants in civil and criminal cases, locate heirs, birthparents and children, and missing persons, etc.
- FCRA as that act controls conducting Background Checks.
- Access to court records. Access to criminal court records with date of birth (DOB) identifiers, any bills talking about removing of DOB from records or sealing records after a certain amount of time.
- Criminal Justice Reform - sometimes they bury data access or propose restrictions that affect investigators.
- Changes or updates to the Drivers Privacy Protection Act (DPPA).
- Related to usage of GPS trackers for vehicles.
- Window tinting regulation changes.
- Laws pertaining to surveillance capabilities (ex: anti stalker laws sometimes accidentally exclude permissible purposes for investigators such as for insurance fraud, school districting checks, missing children, custody matters etc.)
- Laws about investigative licensure.
- Commercial use of drone laws.
- Challenges or updates to the Gramm-Leach-Bliley Act.
- Changes to subcontractor/employee classifications (Pro Act, or Protect the Rights to Organize Act, (unions that talk about independent contractors).
- Bills or changes that limit or prohibit "pretexting" or obtaining information through false pretenses.
- Adaptations to how investigators and security professionals can structure their business entity.
- Public Records access laws, changes to Freedom of Information Act.
- Ability to access police reports, collision reports, vital records or business filings.

PRIVATE INVESTIGATORS ASSOCIATION OF IDAHO

2025 GOALS AND OBJECTIVES

- Strengthen the overall public perception and reputation of the Private Investigator and the Private Investigation Industry at large.
- Identify and reach wider audiences to grow the PIAI membership, increase benefits and enhanced services.
- Establish strategic partnerships with the state of Idaho and with like Associations in neighboring states
- Identify 2 potential board members to serve on the PIAI board.

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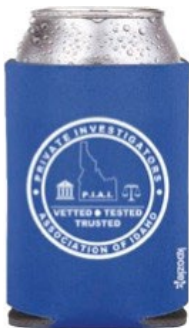
PODCASTS



The Privacy, Security, & OSINT Show! (Michael Bazzell). Your weekly dose of privacy, digital security, and open source intelligence (OSINT) news and opinion. Click the link below to listen to the latest weekly podcast:

Complete Podcast Listings (4 Years) **LINK:** <https://inteltechniques.com/podcast.html>

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RESOURCES

Website development for Private Investigators. PIAI Member Discount:

LINK: <https://www.mayhembegins.com>

Insurance Discount for Professional Private Investigators.

LINK: <https://thecampbellgrp.com/>

Private Investigator Case Management Software. PIAI Member Discount:

LINK: <https://mypi.us/>

Learn and discuss privacy, skip tracing, OSINT, asset searches, and all related investigative things. Medium Platform: Valerie McGilvrey, Skip Tracer, Author.

LINK: <https://medium.com/skipvue>



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PIAI - Private Investigators Association of Idaho

P.O. BOX 4032, BOISE, IDAHO 83711

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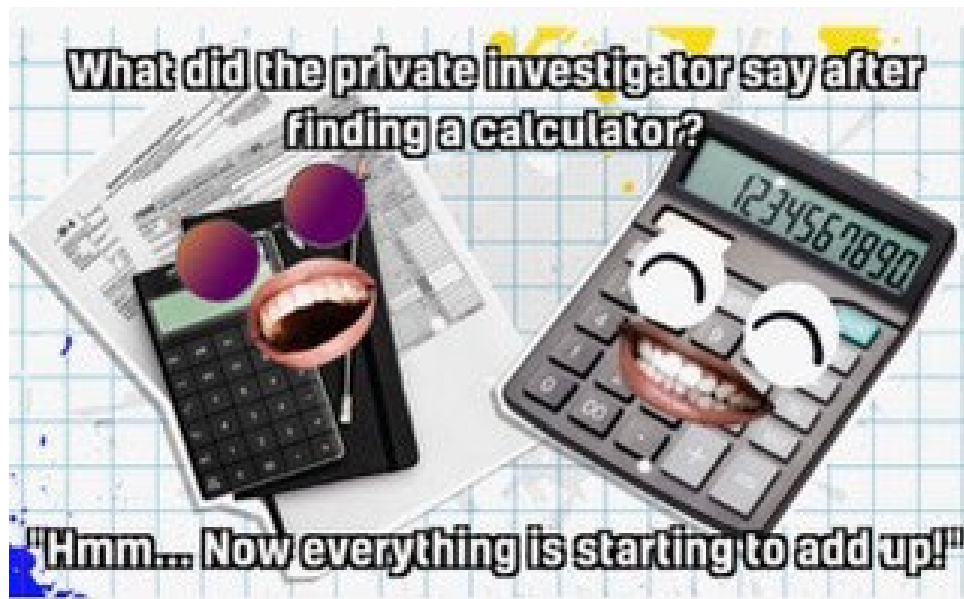
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